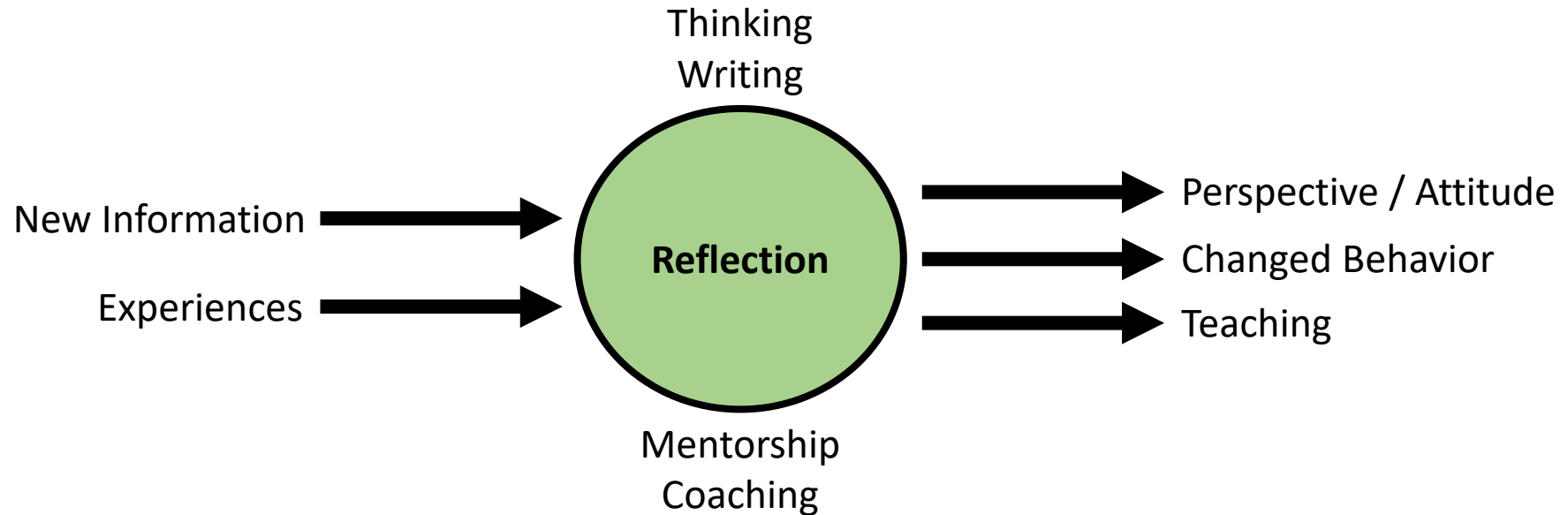


My Open System Learning Framework



About the Model: *I use an “open systems” model to demonstrate the need for my learning to have a purpose. I don’t learn to simply learn more things. I learn to improve my impact, behavior, and effectiveness. Inherent in all models are potential blind spots; this one is no exception. But it helps me to identify inputs, process them, and ultimately lead to changed behavior of some kind.*

B-2 BULLDOG AY20 LEADER(SHIP) DEVELOPMENT MODEL

DEVELOPMENTAL PURPOSE

SUPPORTING ACTIVITIES

Achieve CDT Self-Authorship
& Sense-Making

Reflect

CCQ Prompts (3CL)
Mentorship
Peer Coaching

CDT Creed Paper (4 CL)
Inspiration to Serve Paper (3CL)
Summer Experience Lessons Paper

Introducing
New Knowledge

TAC Study Day Emails
Weekly #WBW Quotes
TAC Social Media

CDT Book Club

Build Equipped &
Inspired Leaders

Collaborative Learning

Company Working / Not Working Exercises
BTD Comm Hour Modules & TAC Times

Challenging & Relevant Training

Engaged in MD Positions
Summer Assignments
A/C Training Cycles

COC Planning Conferences
Co Staff Development

Grow Cadets':
Self-Awareness
Transparency
Psychological Safety
Accountability
Commitment

Celebrate & Recognize Teammates

Monthly Co Lunches
Friday Formations
"Best of Bulldogs" Door Awards

Gratitude Weeks
TAC Social Media

Engage in Quality & Robust Feedback Loops

TAC Counseling
Peer Coaching
COC Counseling
Weekly Feedback-Loop System

Mentorship
CDRs/PDRs
CDR Supp. Forms