

COUNSELING PREPARATION TASK

Prepare your pre-counseling self-assessment memo. Submit an electronic copy to the TAC 24 hours before counseling is scheduled to occur. Your memo will be IAW Army memorandum format as prescribed by AR 25-50. Your memo answers the following questions / prompts:

- What do you perceive as your three primary strengths and weaknesses as a leader of character (three each)?
- Provide me a summary on your “one big thing” that you’ve been working on with your peer coach. Why did you pick this thing to improve as a leader? How are you progressing in it? What is helping and hindering you the most?
- What aspects of the company do you like and dislike the most? Why? How are they helping or hindering development and performance in the company? *How* can we improve our company?
- What are you currently doing for your own self-development as a future Army officer and leader?
- What are your personal and professional goals for the next: year, remaining Cadet experience, and first 3 years as an officer? What actions do you need to start that you are not doing now?
- Provide an assessment of Cadet and leader development in our company. What is effective and not effective? Why? What do we need to change?
- Finally, assess my performance as your supervisor. Describe three of my strengths and weaknesses (each). What bothers you most about my leadership style? What is the most effective characteristic about my leadership style?